Well 2011 is behind us and now we have to concentrate on moving forward into 2012. As we move forward into 2012 the challenges of workers across the country, the state, including our own communities continue with each passing month. Already this year the Right-to-Work issue has reared its ugly head once again in the state of Indiana. Indiana Teamsters along with other unions have marched to the Indiana State Capitol to protest this attack on the workers rights. Indiana is now Ground Zero for the national battle between the top 1% and the vast majority in the closely interwoven struggles over the future of democracy, the rights of workers and economic justice in America.

On a positive note, a new rule on the way union elections are conducted will take effect April 30, the National Labor Relations Board (NLRB) recently announced. The rule will help alleviate the delays, inefficiencies, abuse of process and unnecessary litigation which plague the current system for workers who want to vote on whether to have a union. Although the new rule makes modest changes in the procedures for handling election cases, when it was proposed earlier this year business groups and Republican lawmakers went apoplectic and mounted a massive campaign against the NLRB. Unions, led by the Teamsters, the Laborers, the United Food and Commercial Workers, CWA and the AFL-CIO, strongly backed the National Labor Relations Board’s (NLRB) proposal to change union recognition election procedures. When workers choose to vote to form a union on the job, delays, bureaucracy, or obstacles shouldn’t plague the vote. Working people are already struggling. And they’re waiting and wondering when the economy will recover to a point that there’ll be enough stable middle class jobs in their communities. They shouldn’t have to struggle to get a union voice and justice on the job. This will now give labor unions a fair playing field to organize the unorganized. Remember every Teamster member is an organizer. By you telling friends, neighbors, and relatives of the benefits of having a labor contract in the workplace you too can help our great union grow.

This year once again Teamsters Joint Council 13 will be holding its second annual shop steward training seminar to educate our stewards on the do’s and don’ts of being a good steward. All stewards from all locals of Joint Council 13 are encouraged to attend. More information with date and time is in this issue of the Mo. Teamster. Shawn Ellis from the educational department of the Teamsters International will once again be conducting the seminar. Also the Joint Council Executive Board is discussing having a Joint Council picnic and car/bike show later in the year. Last year’s 100 year Anniversary celebration was a huge success and we look forward to getting all the Teamster members and their families together from all locals again. It was especially nice to see all of the locals together as one group last year.

Remember together as one we can do amazing things and I look forward to what the challenges of 2012 will bring us.

Teamsters Honor MLK, Dignity Of Labor

Teamsters all over the country are celebrating the legacy of Dr. Martin Luther King. International Vice President Al Mixon, for example, was Grand Marshall at this year’s King Week Holiday March and Rally in Atlanta. Dr. King, a strong supporter of the labor movement, believed the path to economic freedom and social justice were the same. Said Teamsters General President Jim Hoffa, “The history of the labor movement is uniquely and intimately tied with the history of the civil rights movement. The two go hand-in-hand.”

Angry bear blog posts an account of the Memphis sanitation workers’ strike, Dr. Martin Luther King’s assassination and the aftermath. Called Garbage and Labor, he writes, “February 1968, 1,300 Sanitation Workers of Memphis went on strike for better working conditions and benefits, doing so with little support from the International AFSCME. Forced to carry poorly contained garbage in 60 gallon leaking and maggot infested containers from the backs of yards, the workers struck for safer working conditions, healthcare, etc. Angered by the deaths of two of their fellow workers and the sending home of 22 black sewer workers while white workers continued working the union led by T. O. Jones walked out. Crushed to death when the garbage truck’s faulty controls activated the hydraulic ram, the two workers were seeking shelter from a rain storm inside the back end of the truck as there was nowhere else they were allowed to go. The city paid each of the dead worker’s families $500 plus 1 month’s pay. The average wage of the sanitation worker was $.33/hour . . .”

For the dignity of the men who would haul garbage, for the dignity of African Americans, for the dignity of all of those living in poverty, and for those who would labor; Martin Luther King gave his life.

Martin Luther King Day
January 16, 2012
More than 380 tankhaul drivers working for KAG West are represented by local unions across the United States. More than 380 tankhaul drivers work—ing for KAG West are represented by local unions across the United States. The union and the company have been bargaining to achieve a first contract for over 14 months, but the company continues to delay contract talks or show up unprepared to bargain. Teamster tankhaul drivers from local unions across the United States are rallying behind the contract bargaining for Local 986.

Throughout the country, Teamsters represent more than 10,000 tankhaul drivers in every state. Several area locals of Teamsters Joint Council 13 hand billed at area 7-11’s to show support of the tankhaul drivers in Local 986, stated Teamsters Joint Council 13 President Marvin Kropp. We will continue to support our Brothers and Sisters of Local 986 until they reach a fair agreement.

Well we have had our election of officers and I was reelected again. I am still kicking as most of our board would say and, we have one new member, Mike Fikes. It is not a great time to be in the newspaper business especially working for Lee Enterprises. Lee bought the St. Louis Post-Dispatch along with all of the other Pulitzer holdings. Lee has a strong dislike for unions which is apparent on their Union Free website. The Press Contract is open in October and I am sure it will not be pretty. They recently filed bankruptcy and have used the economy as an excuse to punish their employees.

I have always said, if you had to be the president of a Newspaper Local you could not have a better one than mine. The members stick together and are very supportive of each other and the Local, not always getting along but when push comes to shove they always circle the wagons. It does not hurt having the Joint Council backing you up either.

### Local 6 News Did You Know?

First, Local 6 represents a group of Power House Operators and Mechanics at Boeing. They were formerly Local 367 members who came to Local 6 during the 2002 merger of Locals 6, 1187, 367 and 133. Their primary role at Boeing is to operate, repair, and inspect all machinery and equipment associated with low and high pressure steam and low and high temperature water boilers, air compressors and other power generators. They have many other roles with their daily job assignments but I think you get the picture. They are a very valuable part of what goes on behind the scenes that are responsible for the products that Boeing puts out every day. Their current contract runs through July 21st of this year and we will begin negotiation prior to that.

We also have the Hostess Bakery Mechanics, formerly Local 367 members also, who work both on the cake and bread sides of the plant. It has been almost a constant struggle for this group due to the poor management skills of this company. After the union gave up so many concessions to bring them out of bankruptcy in 2009 they once again find themselves right back where they were before the last modified contract. Now the company is not only attacking their health benefits which was done previously, but want to do away with their pensions. I can tell you that the general consensus among the 120 or so local leaders who recently discussed the situation:

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**St. Louis Teamsters Handbill 7-11 Stores**

If you have a change of address or need to stop mailing for a deceased member, please send the mailing label from the Missouri Teamster newspaper to the Joint Council or call 314-428-2212 with the member’s name, social security number and local number.

**Change Of Address**

Teamsters Joint Council #13
9040 Lackland Road
Overland, MO 63114
(314) 428-2212

* Lunch will be provided.*
The Santa Day at Local 618 was enjoyed by all. The Santa Day at Local 618 once again had a great time and all the families that attended had a good time. Several contracts have been ratified since the last issue they were Fabick Tractor, Schmuck Auto Repair, Kirby Smith, Nu-Way and Super Park. Current negotiations are being held with Enterprise Leasing, Chrysler Parts Depot and Univar. This will also be a big year for our car dealer-ship members the dealer association agreement is expiring and also some individual agreements that are not part of the association. Also our Local 618 agents and members will be making the trek to the State Capitol for Teamster lobby days once again this year to fight and protect our members rights. As always if you need assistance don’t hesitate to contact the Local 618 business office.

Local 600 News

by Larry G. Tinker, Jr., President, Local 600

By publication of this letter, Teamsters Local 600 will be celebrating an important milestone. January 22, 2012 marks the 100 year anniversary of Local 600’s original charter. We are the first Teamster Local Union in Missouri to reach this accomplishment.

We would first like to thank all of those remarkable men who built and maintained the strong Teamster Local we are all proud to be a part of and each of the current Officers/ Business Reps are committed to carry on the Local 600 tradition of fighting for the members, fighting for good contracts and working hard to stand up against worker injustices by organizing the unorganized.

Planning has started to hold a celebration to commemorate our first 100 years. Information will be sent to all locations as soon as they are finalized.

Now, for what may not be such good news to all of us: the 2012 session of the Missouri Legislature has begun. Once again it is an important year, that we, as unionized middle class working Missourians, are under attack by a number of elected officials.

I could stand on my soapbox and tell you that these elected officials are nothing more than puppets for such nation wide groups as the Chamber of Commerce, the American Legislative Exchange Council (ALEC), Associated Industries, and the National Right to Work Foundation. These groups pump as much monies as necessary to elect State officials in nearly every state, then use these “puppet officials” to introduce legislation written by the groups themselves, legisla-tion such as “Right-to-Work” and “paycheck protection” (which would make it illegal to have dues monies deducted from your pay-check, regardless of the fact that you chose to have such deduction) and “prevailing wage” (allowing out-of-state, low wage pay- ing contractors to flood to our state and take work from good Missouri Union contractors by allowing them to underbid work.

I could also explain to you that the leaders of these groups are ultra wealthy individu- als with an agenda to drag the middle class worker back to an era of low wages, little or no voice in the work place and very little safety protections on the job, all for the sole purpose of increasing their own wealth; but I will not. What I will explain to you is that “YOU ARE NEEDED”! You are needed to be involved in these important times; not only by our union, but you are needed by your friends and families to stand up against the political forces threatening to lower the standards of living for all middle class Mis-sourians.

Contact us at the Local Union and ask how your voluntary involvement can help in these battles we face. For those unable to volunteer, I ask that you contact the Lo-cal to join or re-join D.R.I.V.E. (Democrat, Republican, Independent Voter Education) of which 50% of all monies voluntarily donated are returned to the Local 600 PAC fund for use within our states; monies solely used to lobby and promote those candidates who believe organized labor is positive for our state and who stand up for middle class worker’s issues.

With your involvement we can ensure that in the next 106 years there will be a Local 600 membership who stand up, fight for good jobs and ensure that not only a select few will have their concerns heard.

Local 618 Report

by Marvin Kropp, Principal Officer, Local 618

First of all Happy New Year to everyone in Local 618. Since last report the office has been busy.

The Santa Day at 618 was great and all the families that attended had a great time. Kropp “and we look forward to it growing each year.”

“This is our second Santa Day at 618 and the response has been tremendous. It’s great to see all the kids so excited to see Santa and also to have the member-ship get together at the holidays” stated Kropp. Special thanks go out to our se-cret Santa Mike Ham who is a Local 618 Trustee and employed at Bommarito Au-to-motive Group.

Local 618Enjoyed By All

Super Park Ratifies New Agreement With Local 618

Local 618 Recording Secretary Tom Cole who negotiated the new agreement reports that Local 618 members employed at Super Park has ratified a new 3 year agreement. Formerly Central Parking has been the managerial company that has run the St. Louis Airports Super Park facility until they lost the contract to Ampco Sys-tem Parking effective August 31, 2011. As always with a new company taking over there was a lot of uncertainty and concerns regarding recognition of Local 618 and if the current members would still be employed.

We are happy to report that the com-pany recognized Local 618 without any issues and the parties began to bargain a new agreement which started in August of 2010. The bargaining was tough by both sides with the first offer being rejected. Finally a agreement was reached and ratified by the membership and endorsed by the bargaining committee. The con-tract resulted in wage increases and fully funded Local 618 Health & Welfare along with other items. Local 618 would like to extend thanks to our over 200 Local 618 Teamsters employed at Super Park and our stewards for their continued profes-sional job and patience throughout the process. Hope everyone has a “Great New Year!”. Local 6 News

Local 6 News

continued from page 2

off is that that is not an option

Metal Container in Arnold, Missouri is also a very large part of Local 6. They are the second largest bargaining unit group out of the ten contracts we represent and have always been a member of Local 6. This group signed a new contract in Feb-ruary 2011 that runs through February 2016. While they have had much good news coming out recently with word that they will be getting a new bottle line be-ing built and hopefully in operation some-time in early 2013. There is also some bad news. MCC lost their Coke contract caus-ing their volume to drop approximately 2.5 million barrels. As a result of that they will see some shut downs early in 2012. This will be the first time in the plants his-tory of over 32 years that they will see a layoff. What was first believed to be about seven weeks of downtime has been reduced to three weeks and possibly only two weeks due to the increase in sales for the company. With the increase in volume at the brewery which should start to show late in the first quarter we anticipate the layoffs to be very short lived.

At press time it was just announced that a new agreement between Teamsters Local 618 members and Univar had been reached. see page 7 for article and photograph.
HAPPY NEW YEAR TO ALL! Well it seems to be déjà vu all over again in the political world. It seems that there is going to be the constant at- tack on the middle class, instead of any real or bi-partisan attempt to create jobs or to address the taxation of the wealthy. In Missouri, as well as other states, bills have again been introduced for; “Right to Work” for less, elimination of prevailing wage laws, attacks against public employ- ee union members, teacher’s pensions etc. All of these are simply attacks on the hard working middle class and an attempt to lower that standard of living.

2012, brings us a Presidential election, negotiations by showing strength and soli- darity. This is known as a Chapter 22 proceed- ing, since it had already foreseen for bank- ruptcy protection once before. About 2½ years ago, Hostess (IBC) came out from bankruptcy but again calling back to work. Their media is the Teamsters are committed to working with all parties in order to reach a mutual agreeable solution. Furthermore, we have to assure that our members will have a chance to vote on any changes that may be made. The strike by Teamsters in the pipeline construction industry has ended, although issues remain unresolved and the bargaining will take up where left off. The Teamsters had called a strike against the Pipe Line Contractors Association (PLCA) over unreasonable contract demands. The PLCA, comprised of over 70 companies, builds and maintains pipeline infrastructure for the highly profitable oil and gas industries. Our Teamster brothers perform the difficult driving tasks related to hauling and laying pipe at pipeline construction sites. The Na- tional Pipe Line Agreement between Team- sters and PLCA expired in January 2011, was extended twice, expired in December 2011, and will be extended again until April 13, 2012. The PLCA wants to force Teamsters into a 401(k) savings plan and eliminate the tra- ditional defined benefit pensions. Whereas, traditional pensions are generally more se- cure by providing a set, monthly income at retirement compared to the instability and unpredictability of a Wall Street savings account. Our members who have worked on pipe line construction in recent years in- clude: Keith Ketner, Dewey Bullard, Bobby Belcher, Kenny Akers, John Braun, Jamie Wohlbold, and Michael Dobson. Hopefully an agreement will be reached within these next three (3) months.

St. Louis area Teamster members may now join the beautiful Teamsters Health & Medical Camp in Pevely, MO. Members and their families may now have access to the championship 18-hole golf course, Waterpark, fish- ing lake, RV and tent camping, Clubhouse Restaurant, pavilions, and picnic area.

Membership Includes year round access to the Teamsters Camp along with membership rates for golf, free admission to the Waterpark, fishing lake, tent camping, and many other activities and events. In addition, pavilion and Clubhouse facilities are available for private parties and family gatherings at membership rates.

For more information on the Camp in Pevely, see the flyer in this MO Teamster issue.

For enrollment application or details, call the Teamsters Camp 636-475-5375.
Larry Johnson Retires

Teamsters Local 600 congratulates Larry Johnson on his retirement from Nugent Sand Company. Larry retires with 36 years of service. Congratulations Larry! Enjoy your retirement!

Teamster's Local 604 Retiree Club
2012 Calendar of Events

Meetings on the first Monday of the month at 11:00 am
EXCEPT Nov. 5th we meet at 12:30 p.m. as Local 682 Retirees will be there before us.

For directions to any locations listed below, contact Roger Ranek at 636-227-3985

January 2, 2012
No Meeting – Holiday

February 6, 2012
Meeting at Local 682 Union Hall, 5730 Elizabeth. Picking Chili Cooks, Members bring snacks

March 5, 2012
Meeting at Local 682 Chili Cook-Off
2012 Dues of $15 each due. Members bring snack

April 2, 2012
McGurk’s Irish Pub
Everyone buys their own lunch

May 7, 2012
Ballwin Vlasis Park
Club supplying roast beef
Everyone brings a covered dish and/or dessert

June 4, 2012
Cliff Cave Park
Club supplying fried chicken
Everyone brings a covered dish and/or dessert

July 2, 2012
No Meeting – Holiday

August 6, 2012
River City Casino
Meeting in front of the Beer Garden
Everyone buys their own lunch.

September 3, 2012
No Meeting – Holiday

October 1, 2012
Dave & Margie Southard’s Farm
Club will Supply meat, everyone brings a dish and/or dessert

November 5, 2012 @ 12:30 pm
Meeting at Local 682
Silent auction, Christmas forms, Next year’s events.

December 3, 2012
Royale Orleans, Christmas Party.

618 New Retirees From Dial/Henkel

After many years of service between the two, Katherine Gregware, and Deloris Smith have decided to retire from Dial/Henkel Corp. The Local 618 Executive Board and staff wish both of the newly retired members the very best upon retirement.
Capitol Update

by Rep. Tim Meadows, Vice President, Teamsters Local 600 State Representative 101st District

It is hard to believe that yet another year is beginning here in Jefferson City, MO. As many of you are probably aware this will be my last full year serving you as a Representative here in the Missouri General Assembly. Term Limits have reached their peak in my career here and so as I start to write the very first of my series of informative updates let me just first reach out to each of you to say “Thank You” for all your support and for your patience of me. These past nine years have been a huge challenge as I have continued my fight for the working middle class in Jefferson City. This final year will be NO different, as those attacks are very real and unfortunately getting worse for each one of us and our families.

Here are some of the reasons why.

To date there have been numerous anti-worker pieces of legislation filed with a host of others yet to come. The number one issue facing all of us again this Legislative year is “Right-To-Work.” The Missouri Senate heard the anti-worker legislation this week in Senator June Cunningham’s General Laws Committee and as I write this it is still in her committee waiting to be passed out. The good news on this front is that also this past week Rep. Steve Tilley, Speaker of the Missouri House in an interview had stated that Right-To-Work was to divide an issue and on realizing that he was not going to bring that up on the Missouri House Floor for debate. However, what we need to keep in mind is that there is always the possibility of a “Ballot Initiative” and bringing it up that way would or could put in on the ballot in November of 2012. Stay tuned as this fight is far from over.

Other anti-worker legislation filed this year includes the gutting of Missouri Pre-vailing Wage Laws on just about every public works job there is known to work- ing families. Paycheck (Deception) Protection thus barring unions from collecting any DRIVE donations for political purposes, the abolishing the use of “Project Labor Agreements” and the list goes on and on. Unfortunately, there are also the never-end- ing attacks on “Public Education,” Teachers and Teacher Tenure. Where this will all end no one really knows at this present time. All I can ask of each of you is to remain vigi- lant, calm and to stay focused. If all of this stuff or even remotely a single piece of this anti–worker agenda passes here in Jef- ferson City it will have a stinging effect on each of us for many years to come. There- fore, please be ready to help in the days ahead. It is no longer our future but it is our children and our grandchildren’s future at stake here. So please stop and think about the overall seriousness of these attacks, as they are more real now than they have ever been before. Lastly, this past week in my Joint Committee on Transportation where I sit as the ranking member I voiced my over-all opposition to turning Interstate 70 into a TOLL Road. I did this for many reasons as I can only view this as harmful not only to our Teamster Drivers but to the safety of the overall driving public. What I mean by that is once a roadway is put into TOLL status then the Trucking Companies will be want- ing to pull twin 53 foot trailer combinations or triple 28 foot trailer combinations across Missouri. In the world I grew up in that cost comes with the loss of more driving jobs.

Yes this plan would create an over- all abundance of “Construction Jobs” to build it. Keep in mind folks the people in power want to do away with “Prevailing Wage Laws.” Therefore, this work would be done by the so-called “RATS” and not by Union Contractors, which can guaran- tee a good and decent wage. Also under Missouri’s Constitution, this work would have to be under a so-called Private Part- nership entity. Which means the Private interest funds it, builds it, and maintains it. AND ALSO SETS THE COST OF THE TOLLS. Unless some good concrete offers come forward in this matter where the Teamsters and Organized Labor are guaranteed a seat at the table in the Con- struction and the protection from job loss then I am afraid I will always stand in op- position to such a notion as Tolling Inter- state 70. I am interested in hearing from you about this and any other issue. If you have any questions or comments, I can be reached via email at tim.meadows@ house.mo.gov. Thank you so very much again.

LEGISLATIVE UPDATE

Univar And Local 618 Reach Agreement

Teamsters Local 618 Vice President Ger- ald Kappauff reports that Univar USA Inc. has ratified a new agreement with Local 618. Vice President Kappauff who negotiated the agreement stated the new agreement came with wage increases, pension improvements, funeral, and other items. Thanks also to shop steward Jack McLard for his help. The contract was ratified by a 100 % vote of the membership.

Pictured to the right Local 618 members employed at Univar.

Congratulations Retirees!

We extend our congratulations to the following recent retirees:

LOCAL 600
Roger Ziegler
John Snyder
Daniel Hatton
Robert Rubumemyer
LOCAL 682
Patrick Murphy
Robert Dada
David Burge
Stephen Vitale
Clifford Wildeisen
Floyd Leonard
Robert Hale
Kenneth Burkett

LOCAL 618
Franklin Ellis
William Koebel

LOCAL 688
Danny R Fitzgerald
Glennon M Abrams

LOCAL 833
Dale Benton
Raymond Campbell
Russell Miller
William Beasley
Daniel Heinrich
Richard Owsey

Looking forward to seeing you

Teamsters Local 688 Retirees Club Schedule 2012

Meetings times and dates:
10:00 a.m. — Regular Membership – Union Hall No. 2 – Rear of building
January 5th
February 2nd
March 1st
April 5th
May 3rd
June 7th – Retiree Picnic
Pevly Camp – 11:00 a.m.
September 6th
September 3rd – Labor Day Parade
October 4th
November 1st
December 13th – Christmas Dinner

**Use the rear entrance – lower level – All Local 688 Retirees, spouses and wid- ows of retired members of Local are welcome.

Retiree Meetings are held at the address listed below:
Teamster's Local 688
4349 Woodson Road Ste. 300
St. Louis, Mo. 63134

by Lee Beel
President

Martin Luther King, Jr. Day — Jan. 16, 2012

"It is in this area (politics) of American life that labor and the Negro have identical interests. Labor has grave problems today of employment, shorter hours, old age security, housing and retaining against the impact of automation. The Congress and the Administration are almost as indifferent to labor’s program as they are toward that of the Negro. Toward both they offer vastly less than adequate remedies for the problems which are a tor- ment to us day after day."

— Kings speech at the UAW District 65 Convention, September 1962

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**July and August – no meetings**

All Retiree Meetings are held at the address listed below:
Teamsters Local 688
4349 Woodson Road Ste. 300
St. Louis, Mo. 63134

"Change...comes through struggle..."

— Dr. Martin Luther King Jr.
Traditionally, meetings are cancelled for June, July, and August. Check Local 600's web page for any possible schedule changes.

Regular membership meetings of Local 6 are held on the third Saturday of each month at 9:30 a.m. in the meeting hall, 1547 S. Broadway (parking and entrance in rear facing South St).

All union meetings are held at the meeting hall, 230 West Dunklin, Jefferson City, MO 65101.

The General Membership meeting of Local 618 are held on the third Saturday of each month at 9:30 a.m. in the meeting hall, 230 West Dunklin, Jefferson City, MO 65101. Meetings are cancelled for June, July, and August.

The regular General Membership meetings of Local 604 are held on the third Saturday of each month at 9:30 a.m. in the meeting hall, 1547 S. Broadway (parking and entrance in rear facing South St).

Traditionally, meetings are cancelled for June, July, and August.

LOCAL 618 All union meetings are held at 9040 Lackland Rd., Overland, MO 63034. Indicated.

The General Membership meeting of Local 618 are held on the third Saturday of each month at 9:30 a.m. The meetings are held in the Local 618 hall located at 9040 Lackland Rd., Overland, MO 63134. Meetings cancelled for June, July and August.

LOCAL 682 The regular meetings of Local 682 are held on the third Wednesday of each month at 7 p.m. in the Local 682 hall, 5730 Elsberry Rd., St. Louis, MO 63110.

THIRD TUESDAY FRANKLIN COUNTY Geographical Meeting at 7:00 p.m. at the Union City Hall, Union, MO.

LOCAL 688 The regular meetings of Local 688 are held in the meeting hall, 230 West Dunklin, Jefferson City, MO 65101.


AFFTON FIREFIGHTERS, 7:00 p.m. (Firehouse #2)


SUPERVALU, 8:00 a.m. (Lower Level Meeting Hall)

US FOODSERVICE – ALLEN DIVISION, 3:00 p.m.

AFFTON FIREFIGHTERS, 7:00 p.m. (Firehouse #2)


SUPERVALU, 8:00 a.m. (Lower Level Meeting Hall)

US FOODSERVICE – ALLEN DIVISION, 3:00 p.m.

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