



MISSOURI TEAMSTER

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THE PRESIDENT'S COMMENTARY



by Marvin Kropp,
President, Joint Council 13

Well 2011 is behind us and now we have to concentrate on moving forward into 2012. As we move forward into 2012 the challenges of workers across the country, the state, including our own communities continue with each passing month. Already this year the Right-to-Work issue has reared it's ugly head once again in the state of Indiana. Indiana Teamsters along with other unions have marched to the Indiana State Capitol to protest this attack on the workers rights. Indiana is now Ground Zero for the national battle between the top 1% and the vast majority in the closely interwoven struggles over the future of democracy, the rights of workers and economic justice in America.

On a positive note, a new rule on the way union elections are conducted will take effect April 30, the National Labor Relations Board (NLRB) recently announced. The rule will help alleviate the delays, inefficiencies, abuse of process and unnecessary litigation which plague the current system for workers who want to vote

Moving Forward In 2012

on whether to have a union. Although the new rule makes modest changes in the procedures for handling election cases, when it was proposed earlier this year business groups and Republican lawmakers went apoplectic and mounted a massive campaign against the NLRB. Unions, led by the Teamsters, the Laborers, the United Food and Commercial Workers, CWA and the AFL-CIO, strongly backed the National Labor Relations Board's (NLRB) proposal to change union recognition election procedures. When workers choose to vote to form a union on the job, delays, bureaucracy, or obstacles shouldn't plague the vote. Working people are already struggling. And they're waiting and wondering when the economy

will recover to a point that there'll be enough stable middle class jobs in their communities. They shouldn't have to struggle to get a union voice and justice on the job. This will now give labor unions a fair playing field to organize the unorganized. Remember every Teamster member is an organizer. By you telling friends, neighbors, and relatives of the benefits of having a labor contract in the workplace you too can help our great union grow.

This year once again Teamsters Joint Council 13 will be holding its second annual shop steward training seminar to educate our stewards on the do's and don'ts of being a good steward. All stewards from all locals of Joint Council 13 are encouraged

to attend. More information with date and time is in this issue of the Mo. Teamster. Shawn Ellis from the educational department of the Teamsters International will once again be conducting the seminar. Also the Joint Council Executive Board is discussing having a Joint Council picnic and car/bike show later in the year. Last year's 100 year Anniversary celebration was a huge success and we look forward to getting all the Teamster members and their families together from all locals again. It was especially nice to see all of the locals together as one group last year.

Remember together as one we can do amazing things and I look forward to what the challenges of 2012 will bring us.

Teamsters Honor MLK, Dignity Of Labor

Teamsters all over the country are celebrating the legacy of Dr. Martin Luther King. International Vice President Al Mixon, for example, was Grand Marshall at this year's King Week Holiday March and Rally in Atlanta.

Dr. King, a strong supporter of the labor movement, believed the path to economic freedom and social justice were the same. Said Teamsters General President Jim Hoffa, "The history of the labor movement is uniquely and intimately tied with the history of the civil rights movement. The two go hand-in-hand."

Angry bear blog posts an account of the Memphis sanitation workers' strike, Dr. Martin Luther King's assassination and the aftermath. Called Garbage and Labor, he writes,

"February 1968, 1,300 Sanitation Workers of Memphis went on strike for better working conditions and benefits, doing so with little support from the International AFSCME. Forced to carry poorly contained garbage in 60 gallon leaking and maggot infested containers from the backs of yards, the workers struck for safer working conditions, healthcare, etc. Angered by the deaths of two of their

fellow workers and the sending home of 22 black sewer workers while white workers continued working the union led by T. O. Jones walked out. Crushed to death when the garbage truck's faulty controls activated the hydraulic ram, the two workers were seeking shelter from a rain storm inside the back end of the truck as there was nowhere else they were allowed to go. The city paid each of the dead worker's families \$500 plus 1 month's pay. The average wage of the sanitation worker was \$.33/hour . . ."

For the dignity of the men who would haul garbage, for the dignity of African Americans, for the dignity of all of those living in poverty, and for those who would labor; Martin Luther King gave his life.

**Martin Luther
King Day
January 16, 2012**



St. Louis Teamsters Handbill 7-11 Stores

More than 380 tankhaul drivers working for KAG West are represented by Teamsters Local 986 in California. The union and the company have been bargaining to achieve a first contract for over 14 months, but the company continues to delay contract talks or show up unprepared to bargain. Teamster tankhaul drivers from local unions across the United States are rallying behind the contract bargaining for Local 986.

Throughout the country, Teamsters represent more than 10,000 tankhaul drivers in every state. Several area locals of Teamsters Joint Council 13 hand billed at area 7-11's to show support of the tankhaul drivers in Local 986, stated Teamsters Joint Council 13 President Marvin Kropp.

We will continue to support our Brothers and Sisters of Local 986 until they reach a fair agreement.



by Mike Utter, President, GCC-IBT Local 38N, Web Pressman, Machinist Commercial Print Shops

I went to Local 618's Christmas party. Never thought much about Santa Claus until I saw the real thing at the party. Brenda and I took our grandkids to the party and they had a grand time. After watching the kids, Izzy (4) and Vincent (9) eating cookies and working over the coloring books, not to mention the sodas and hot chocolate I'm afraid Marvin will have to raise the union dues by next December. Thanks again to Local 618 and

GCC-IBT Local 38N News — Another Year —

the members for a great time for all the kids.

Well we have had our election of officers and I was reelected again, I am still kicking as most of our board would say and, we have one new member, Mike Fikes. It is not a great time to be in the newspaper business especially working for Lee Enterprises. Lee bought the St. Louis Post-Dispatch along with all of the other Pulitzer holdings. Lee has a strong dislike for unions which is apparent on their Union Free website. The Press Contract is open in October and I am sure it will not be pretty. They recently filed bankruptcy and have used the economy as an excuse to punish their employees.

I have always said, if you had to be the president of a Newspaper Local you could not have a better one than mine. The members stick together and are very supportive of each other and the Local, not always getting along but when push comes to shove they always circle the wagons. It does not hurt having the Joint Council backing you up either.



by Ron Shy, Secretary/Treasurer, Local 6

If you tell just about anyone in the St. Louis area that you are a member of Local 6 Brewers and Maltsters, they will automatically think you work at the Anheuser-Busch Brewery. That's not always the case, while we have seven contracts with Anheuser-Busch, there are three bargaining units people don't commonly associate with the Brewers and Maltsters. Local 6 also represents members at Boeing, Hostess Bakery and Metal Container Corporation. I would like to tell you a little bit about these three and will take a look inside Anheuser-Busch in our next newsletter when I will share information on the variety of bargaining units we represent.

Local 6 News Did You Know?

First, Local 6 represents a group of Power House Operators and Mechanics at Boeing. They were formerly Local 367 members who came to Local 6 during the 2002 merger of Locals 6, 1187, 367 and 133. Their primary role at Boeing is to operate, repair, and inspect all machinery and equipment associated with low and high pressure steam and low and high temperature water boilers, air compressors and other power generators. They have many other roles with their daily job assignments but I think you get the picture. They are a very valuable part of what goes on behind the scenes that are responsible for the products that Boeing puts out every day. Their current contract runs through July 21st of this year and we will begin negotiation prior to that.

We also have the Hostess Bakery Mechanics, formerly Local 367 members also, who work both on the cake and bread sides of the plant. It has been almost a constant struggle for this group due to the poor management skills of this company. After the union gave up so many concessions to bring them out of bankruptcy in 2009 they once again find themselves right back where they were before the last modified contract. Now the company is not only attacking their health benefits which was done previously, but want to do away with their pensions. I can tell you that the general consensus among the 120 or so local leaders who recently discussed the situation

continued from page 3

Teamsters Joint Council 13 Steward Seminar

Teamsters Joint Council 13 will be hosting a Shop Steward Training Seminar for Saturday, April 21, 2012. The seminar will be held at Teamsters Local 688. The IBT Education Department will be conducting the program. This meeting will be open to all shop stewards in the jurisdiction of Teamsters Joint Council 13.

Including all of the following Teamster Locals: 6, 600, 604, 610, 618, 682, 688, 833, GCIU 38N.

Any steward wishing to attend this educational seminar must R.S.V. P. To Kate at Joint Council 13 no later than Tuesday, April 17, 2012. Call 314-428-2212 or email kate@teamstersjc13.org

Date: Saturday, April 21, 2012
Time: 8:30 a.m. Registration
Program at 9:00 a.m.
Coffee and Rolls
Place: Teamsters Local 688
4349 Woodson Road
St. Louis, MO 63134
** Lunch will be provided.*



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Change Of Address

If you have a change of address or need to stop mailing for a deceased member, please send the mailing label from the *Missouri Teamster* newspaper to the Joint Council or call 314-428-2212 with the member's name, social security number and local number.

Teamsters Joint Council #13
9040 Lackland Road
Overland, MO 63114
(314) 428-2212



by **Larry G. Tinker, Jr.,**
President, Local 600

By publication of this letter, Teamsters Local 600 will be celebrating an important milestone. January 22, 2012 marks the 100 year anniversary of Local 600's original charter. We are the first Teamster Local Union in Missouri to reach this accomplishment.

We would first like to thank all of those remarkable men who built and maintained the strong Teamster Local we are all proud to

— Local 600 News —

be a part of and each of the current Officers/ Business Representatives are committed to carry on the Local 600 tradition of fighting for the members, fighting for good contracts and working hard to stand up against worker injustice by organizing the unorganized.

Planning has started to hold a celebration to commemorate our first 100 years. Information will be sent to all locations as soon as they are finalized.

Now, for what may not be such good news to all of us: the 2012 session of the Missouri Legislature has begun. Once again it is apparent, that we, as unionized middle class working Missourians, are under attack by a number of elected officials.

I could stand on my soapbox and tell you that these elected officials are nothing more than puppets for such nation wide groups as the Chamber of Commerce, the American Legislative Exchange Council (ALEC), Associated Industries, and the National Right to Work Foundation. These groups pump as much monies as necessary to elect State officials in nearly every state, then use these “puppet officials” to introduce legislation written by the groups themselves, legislation such as “Right-to-Work” and “paycheck protection” (which would make it illegal to have dues monies deducted from your paycheck, regardless of the fact that you chose to have such deduction) and “prevailing wage” (allowing out-of-state, low wage paying contractors to flood to our state and take work from good Missouri Union contractors by allowing them to underbid work).

I could also explain to you that the leaders of these groups are ultra wealthy individuals with an agenda to drag the middle class worker back to an era of low wages, little or no voice in the work place and very little safety protections on the job, all for the sole purpose of increasing their own wealth; **but I will not.** What I will explain to you is that “YOU ARE NEEDED!” You are needed to be involved in these important times; not

only by our union, but you are needed by your friends and families to stand up against the political forces threatening to lower the standards of living for all middle class Missourians.

Contact us at the Local Union and ask how your voluntary involvement can help in these battles we face. For those unable to volunteer, I ask that you contact the Local to join or re-join D.R.I.V.E. (Democrat, Republican, Independent Voter Education) of which 50% of all monies voluntarily donated are returned to the Local 600 PAC fund for use within our states; monies solely used to lobby and promote those candidates who believe organized labor is positive for our state and who stand up for middle class worker's issues.

With your involvement we can ensure that in the next 100 years there will be a Local 600 membership who stand up, fight for good jobs and ensure that not only a select few will have their concerns heard.



by **Marvin Kropp,**
Principal Officer, Local 618

First of all Happy New Year to everyone in Local 618. Since last report the office has been busy.

The Santa Day at 618 was great and all the families that attended had a great time.

— Local 618 Report —

Several contracts have been ratified since the last issue they were Fabick Tractor, Schnucks Garage, Avis Service Agents, Kirby Smith, Nu-Way and Super Park. Current negotiations are being held with Enterprise Leasing, Chrysler Parts Depot and Univar. This will also be a big year for our car dealership members the dealer association agreement is expiring and also some individual agreements that are not part of the association.

Also our Local 618 agents and members will be making the trek to the State Capitol for Teamster lobby days once again this year to fight and protect our members rights.

As always if you need assistance don't hesitate to contact the Local 618 business office.



Santa Day At Local 618 Enjoyed By All

The Santa Day at Local 618 once again was huge success. Everyone who attended had a great time and enjoyed all the festivities with Santa. Refreshments, cookies, games and Christmas movies kept all the children occupied until it was there time to sit on Santa's lap and give him there list for the holiday and also receive a complimentary photo with him. “This years crowd was larger than last years” stated Local 618 Principal Officer Marvin



Super Park Ratifies New Agreement With Local 618

Local 618 Recording Secretary Tom Cole who negotiated the new agreement reports that Local 618 members employed at Super Park has ratified a new 3 year agreement. Formerly Central Parking has been the managerial company that has run the St. Louis Airports Super Park facility until they lost the contract to Ampco System Parking effective August 31, 2011. As always with a new company taking over there was a lot of uncertainty and concerns regarding recognition of Local 618 and if the current members would still be employed.

We are happy to report that the company recognized Local 618 without any

issues and the parties began to bargain a new agreement which started in August of 2010. The bargaining was tough by both sides with the first offer being rejected. Finally a agreement was reached and ratified by the membership and endorsed by the bargaining committee. The contract resulted in wage increases and fully funded Local 618 Health & Welfare along with other items. Local 618 would like to extend thanks to our over 200 Local 618 Teamsters employed at Super Park and our stewards for their continued professional job and patience throughout the process. Hope everyone has a “Great New Year”!

Local 6 News

continued from page 2

tion is that that is not an option.

Metal Container in Arnold, Missouri is also a very large part of Local 6. They are the second largest bargaining unit group out of the ten contracts we represent and have always been a member of Local 6. This group signed a new contract in February 2011 that runs through February 2016. While they have had much good news coming out recently with word that they will be getting a new bottle line being built and hopefully in operation sometime in early 2013. There is also some bad news. MCC lost their Coke contract causing their volume to drop approximately 2.5 million barrels. As a result of that they will see some shut downs early in 2012. This will be the first time in the plants history of over 32 years that they will see a layoff. What was first believed to be about seven weeks of downtime has been reduced to three weeks and possibly only two weeks due to the increase in sales for the company. With the increase in volume at the brewery which should start to show late in the first quarter we anticipate the layoffs to be very short lived.

At press time it was just announced that a new agreement between Teamsters Local 618 members and Univar had been reached. see page 7 for article and photograph..



by Gary Cossarini,
President, Local 682

Hello Brothers and Sisters,
Happy New Year to all. I would like to focus this article on our shop stewards. For starters, thank you for all you do! Members, in this day and time our shop stewards are under attack more than ever in the process of representing us. You

need to watch their back as much as they watch yours. Let them know if the boss is talking about retaliating against them for doing their job or any other issue that they need to know about that would pertain to them. As far as their job duties, always remember they have to deliver good news and bad news and sometimes if it isn't what you want to hear, don't take it out on them, they can only do so much, we

are human and we make mistakes that is why we have progressive discipline in our contracts. Shop stewards, we are having a training course put on by the International and Joint Council 13 on Saturday, April 21, 2012 (Details in this paper) I sure hope you will attend because our local and our members depend on you to fully represent us. We hope to see you there.
Fraternally.



by Michael Goebel,
Secretary-Treasurer, Local 688

HAPPY NEW YEAR TO ALL!
Well it seems to be déjà vu all over again in the political world. It seems that there is going to be the constant attack on the middle class, instead of any real or bi-partisan attempt to create jobs or to address the taxation of the wealthy. In Missouri, as well as other states, bills have again been introduced for; "Right to Work" for less, elimination of prevailing wage laws, attacks against public employee union members, teacher's pensions etc. All of these are simply attacks on the hard working middle class and an attempt to lower that standard of living.
2012, brings us a Presidential election, statewide elections, recall elections in Wisconsin.
Stay tuned, Stay involved.
After many years of requests and inquires, Local 688 is finally able to offer membership opportunities for Joint Council 13 members to the Local 688 Health and Medical Camp and Union Hills Golf Course in Pevely, Missouri.

Teamsters Local 688 News

(See article for details)
Local 688 would like to announce the hiring of Business Representative Doug Carlson. Doug will service UPS as well as several other Local 688 companies.

Below is some information about Doug:

I came from UPS and have worked there for 18 1/2 years. I started inside as part time and worked up to full time package car driver.
I was appointed a shop steward 18 years ago. My other involvement has been on the Local's budget committee, which I have served on for the last 3 years. Recently I was elected to represent Local 688 as a delegate to the International Teamster Convention in Las Vegas in 2011.
I am married to Julie, my wife for over 27 years and have 3 daughters, Adrienne, a registered nurse at Children's Hospital, Erin, who is a senior at Murray State University, in Murray, KY and will graduate in May with a Vet Tech degree, hoping to go on to vet school. My youngest Leah will graduate from Ritenour High School in May and plans on attending Northwest Missouri State University and major in Marine Biology. Family is the most important to me; it keeps me grounded and life in perspective.
My appointment to Local 688 as a Business Agent is an honor, and I would like to thank the people past and present who believed in me and took the time to teach me the ways of the Union, I hope to

be able to continue the service.
Doug Carlson, Business Representative Teamster Local 688

For more information on the Camp in Pevely, see the flyer in this MO Teamster issue.

Teamsters Camp Memberships

Now Available to All Teamster Local Members in the Joint Council #13 Beginning May 1, 2012

St. Louis area Teamster members may now join the beautiful Teamsters Health & Medical Camp in Pevely, MO. Members and their families may now have access to the championship 18-hole golf course, Waterpark, fishing lake, RV and tent camping, Clubhouse Restaurant, pavilions, and picnic area.
Membership Includes year round access to the Teamsters Camp along with membership rates for golf, free admission to the Waterpark, fishing lake, tent camping, and many other activities and events. In addition, pavilion and Clubhouse facilities are available for private parties and family gatherings at membership rates.

	MEMBER RATES	GUEST RATES
Golf (18-holes w/cart)	\$5.00 - \$8.00	\$26.00 - \$33.00
Waterpark	FREE	\$2.00 - \$4.00

ANNUAL MEMBERSHIP FEES		
Single Membership	\$500	Family Membership \$800

*For enrollment application or details, call the Teamsters Camp
636-475-5375*



by Mark Bruemmer,
Secretary-Treasurer, Local 833

There are six contracts to be negotiated in 2012:
• Beco Concrete Products, Fulton - January;

- MFA Feed Mill, Gerald - February;
- MOCON Inc., Fulton - March;
- First Student Inc., Columbia - June;
- Prairie Farms, dba Central Dairy (Plant Operations), Jefferson City - August;
- Allied Waste Services, Jefferson City - October.

I encourage all members employed at these companies to participate in contract negotiations by showing strength and solidarity with your union brother and sisters.
Hostess Brands Inc. recently filed for Chapter 11 bankruptcy protection, dealing with the reorganization of the Company. This is known as a Chapter 22 proceeding, since it had already filed for bankruptcy protection once before. About 2 ½

years ago, Hostess (IBC) came out from bankruptcy but again are falling back into it. Teamsters are committed to working with all parties in order to reach a mutual agreeable solution. Furthermore, we have to assure that our members will have a chance to vote on any changes that may be made.
The strike by Teamsters in the pipeline construction industry has ended, although issues remain unresolved and bargaining will take up where left off. The Teamsters had called a strike against the Pipe Line Contractors Association (PLCA) over unreasonable contract demands. The PLCA, compiled of over 70 companies, builds and maintains pipeline infrastructure for the highly profitable oil and gas industries. Our Teamster brothers perform the difficult driving tasks related to hauling and laying pipe at pipeline construction sites. The National Pipe Line Agreement between Teamsters and PLCA expired in January 2011, was extended twice, expired in December 2011, and will be extended again until April 13, 2012.
The PLCA wants to force Teamsters into a 401(k) savings plan and eliminate the traditional defined benefit pensions. Whereas, traditional pensions are generally more secure by providing a set, monthly income at retirement compared to the instability and

unpredictability of a Wall Street savings plan. Local 833 members who have worked on pipe line construction in recent years include: Keith Ketner, Dewey Bullard, Bobby Belcher, Kenny Akers, John Braun, Jamie Wohlbold, and Michael Dobson. Hopefully an agreement will be reached within these next three (3) months.
On the Missouri political front, Republican Senate Pro-Tem Rob Mayer has filed 2 anti-union/worker bills: SB438 the notorious Right-to-Work (for less) legislation; and SB439 which would suspend prevailing wage laws after an area is declared by the governor as a natural disaster.
Local 833 just completed two (2) successful audits. The first was conducted by the US Department of Labor, and shortly thereafter, an audit was completed by the International Brotherhood of Teamsters.
As we all know, 2012 is a Presidential election year and I'm sure we will all be sick and tired of the campaigning in the upcoming months. To quote the late United Auto Workers President Walter Reuther "There's a direct relationship between the bread box and the ballot box, and what the union fights for and win at the bargaining table can be taken away in the legislative halls." Let us remain diligent in standing up for working families within the middle-class.

Attend Your

UNION

Meetings!

Goods And Services Represented By Missouri Teamsters

GENERAL FREIGHT DRIVERS LTL ROAD/CITY/DOCK
ABF - St. Louis/Cape Girardeau (L600, 618)
Cartage Services, Inc.
Rush Express
UPS Freight - StL/Sikeston/Rolla
USF Holland - StL/Sikeston
YRC - StL/Poplar Bluff/Rolla (L600, 618, 688)
Rush Express (L600)
Lee Enterprises – Dock (610)

ASSOCIATED GENERAL CONTRACTORS
Breckenridge Materials
Building & Construction Trade (610)
Central Concrete Co. - Columbia (L833)
D and S Fencing (L600)
Eastern Missouri including St. Louis. Mo. (L682)
Southern Missouri - Cape Girardeau (L600)
Farmers Concrete - Jeff. City (L833)
Five Star Concrete
Franklin Co.
Fronaberger
Kasten Clay, Concrete, Masonry
Keinstra Concrete
McDonald Co. (concrete) (L600) Mid-State (L833)
MO-CON Concrete - Fulton (L833)
Parker (Rolla)
Redi Mix Concrete (L682)
Raineri of St. Louis Only
Red Bird Concrete
Red-E-Mix Transportation (L600)
Riley Redi Mix
Valley Material
Western Redi-Mix

SMALL PACKAGE & COURIER
United Parcel Service (L688)
DHL (L600)
CSI (L600)
Chilimacks (L688)
Christopher’s Delivery (L688)
Grindell’s (L688)
Jet Courier (L688)
Personal Package (L688)
C & C Express/DHL (L833)

GROCERY ITEMS (L600 & 688)
American Beauty Banquet Frozen Foods
Boboli pizza crust Bunny Bread
Butternut Bread
Con Agra Egg Beaters & Frozen Foods
Creamette pasta products Dolly Madison Cakes
Entenmann’s Bakery Frito-lay chips
Guy’s chips & nuts Kraft Foods
Ice Cream Specialties (L600)
Prairie Farms, Hazelwood (L600)
Sanitary Dairy (L600)
Central Dairy - Jeff City (L833)
Keebler cookies & crackers
Kellogg’s Snacks Maull’s Barbecue Sauce
Mrs. Allison’s Cookies Nabisco Egg Beaters
Old Vienna chips Prairie Farms
R & F Pasta products (Borden)
Sunbeam Bread Tony’s Marinara & Pasta
Hostess Cakes Wonder Bread
Madison Farms Butter (L600)
North Star Ice Cream (L600)
Sara/Lee
Dial/Henkel (L618)

MILK PRODUCTS
Best Choice Market Pantry
Deerfield North Star Dairy
Dierbergs label Prairie Farms
Farmcrest Pevely
Glenview Farms Schnucks Label
Hiland Dairy Sealtest
IGA Shop’n Save Label

JUICE & DRINK PRODUCTS
Prairie Farms Valu-Time
Tampico Lemon Tree Lemonade
Shop’n Save Frutar label fruit drinks
Dierbergs Sealtest
Country Delight Happy Apple Cider
Brookville Farms

SOUR CREAM & COTTAGE CHEESE
Prairie Farms Dierbergs
Pevely Schnucks
Shop’n Save

ICE CREAM & NOVELTIES
North Star High Top
Best Choice Shop’n Save label
IGA Dierbergs label
Favor-Rite

SODA/BEER
Pepsi Coca-Cola Vess
7-Up Dr. Pepper Schnucks (L618, 688)
Shop n Save Dierbergs
Supervalu (L618, 688)
IBC Root beer (L688) (L833)

Anheuser Busch products (L6)
RESTAURANT/GROCERY DRIVERS
Sysco Foods (L682)
Middendorf Quality Foods (L682)
Hautly Cheese Co. (L682)
Crown Foods (L682)
US Foods (L610) (L688)
Schnucks Market (610)
Bunny Bread (L600 - Cape Girardeau, MO. Only)
IBC - Poplar Bluff (L600)
Pevely Dairy (L600)
Prairie Farms (L600)
Supervalu (L610)
Nestle Purina Pet Care (L610)

SHORT HAUL/LOCAL DELIVERY (L600)
D & H Trucking Eagle Drayage
Hartlage Truck Service

PUBLIC SECTOR EMPLOYEES
City of Bernie (L600)
City of St. Louis - Street Dept. Trucks (L610)
Reynolds County (L600)
St. Francois County Hwy Maintenance Dept. (L600)
SEMO University, custodians (L600)

BEER DISTRIBUTORS - DRIVERS
Grey Eagle Distributing A-B (L600)
H.W. Herrell Distributing A-B (L600)
Krey Distributing A-B (L600)
Soaring Eagle Distributing A-B (L600)
N.H. Scheppers Distributing A-B (L833)
Fechtel Beverage - Columbia/Jeff. City (L833)

EXPOSITION SHOWS - CONVENTION CENTER
Convention Distribution (L600)
Freeman Decorating (L600)
GES (L600)
Klance Staging (L600)
NMMA - Boat Shows (L600)
Paramount (L600)
MC2 (610)

AUTO DEALER, PARTS & SERVICE DEPARTMENTS (LOCAL 618)
Allstar Dodge-Chrysler-Jeep
Auto Plaza, Used
Behlmann Buick/GMC
Bo Beuckman Ford
Bommarito South Chevy/Mazda
Bommarito Cadillac/Mazda/VW, St. Peters
BommaritoBuick/GMC/Audi/Infiniti/Mazda/Ellisville
Brentwood Volvo Chris Auffenbergh (Used)
Dean Team of Ballwin Dean Team of Kirkwood
Don Brown Chevrolet Elco Chevrolet
Glendale Chrysler, Jeep, Dodge
Jim Butler Chevrolet Jim Lynch Toyota
Jim Trenary Chevrolet O’Fallon
Johnny Londoff Florissant
Lou Fusz Chevrolet
Lou Fusz Dodge, Chrysler, Jeep
Lou Fusz Ford Lou Fusz Mazda/Subaru
Lou Fusz Nissan Lu Fusz Buick/GMC
Lou Fusz Toyota Lou Fusz Mitsubishi
Marty Cancila Dodge Chrysler Jeep
McMahon Ford Moore Jaguar
Parktown Imports Paul Cerame Ford/Lincoln Mercury
Sinclair Buick/GMC Sinclair Ford
Sinclair Lincoln Mercury (St. Peters)
Sinclair Lincoln Mercury South
Southtown Dodge Chrysler Jeep
Stephen Vincel Suntrup Buick/GMC
Suntrup Ford (Kirkwood)
Suntrup Ford (Westport)
Suntrup Nissan VW Sunset Auto Co.
Weber Chevrolet

MECHANICAL SHOPS (L682) HVAC
Haberberger Rock Hill Mechanical
C & R Mechanical Wiegmann & Associates
Kuenz Mechanical Welsch Furnace
SystemAire Company Frank Fisher Company
Corrigan Company Charles E. Jarrell Contracting

WAREHOUSE
Atlas Cold Storage (L688)
Atlas Plumbing (L688)
Brauer Supply (L688)
Gateway Distribution (L688)
Gateway Refrigeration (L688)
Graybar Electric (L688)
Madison Warehouse (L688)
Royal Papers (L688)
Shaughnessy (L688)
Shell Lubricants (L688)
ST. Louis Paper & Box (L688)
Unisource (L688)
Universal Printing (L688)
Great Central Lumber (Jefferson City Mo. Only)
PLUMBING
Mid-State Supply (L682)

Miracle Supply (L682)
Milford Plumbing Supply (L682)
National Sales Company (L682)
Riback Supply (L833)
Wholesale Plumbing Supply

ON-SITE FUELING COMPANIES (LOCAL 618)
Energy Petroleum Co. Sieveking Inc.
Moore Oil Co. Hartog Oil Co.
Nu-Way J.D. Streett & Co.
Cross Oil Co. MFA Oil Transport (L833)

PRESSMEN & MACHINIST - GCIU LOCAL 38N
St. Louis Post Dispatch Wall Street Journal
Breese Publishing

FUNERAL HOMES & CEMETERIES (L610)
Hutchens Mortuary
J.L. Ziegenheim & Sons
Kutis Funeral Home - Drivers/Embalmers
Memorial Park Cemetery
SCI Missouri Funeral Services Drivers/Embalmers

NURSING HOMES/AMBULANCE (L610)
Cedar Hill Manor Parkside Meadows
Gateway Ambulance

BUS DRIVERS
First Student - Francis Howell/Rockwood/U-City/ Northwest
R-1/Washington (L610)
First Student – Rockwood Mechanics
Riverview Gardens - Bus Drivers (L610)
Special School District Drivers & Support (L610)
Normandy School District (L610)
First Student - Columbia MO (L833)
First Student – Cape Girardeau (L600)

BARGE LINES (L600)
Nugent Sand Material Service

SHUTTLE DRIVERS (L600)
Innogistics Thyssen Krupp Hearn - GM Plant

SCRAPYARDS & RECYCLING (L610)
Becker Iron & Metal Grossman Iron & Steel
Overland Metals Shapiro Sales
Southern Metals

SANITATION (PORTABLE) (L682)
R & R Sanitation

CONSTRUCTION EQUIPMENT RENTALS (L682)
NES Rentals Hertz Equipment Rentals
RSC

SUNBELT RENTALS
Pat Kelly Equipment Nu-Way Concrete forms
Vernon L. Goedecke Co. Midwest Aerials

DRYWALL SUPPLY (L682)
Negwer Materials Missouri Drywall
P & A Drywall

AIRGAS DRIVERS (L610)
Airgas Mid-America Cee Kay Supply Co.

STREET SWEEPING (L682)
Contractors Municipal Sweeping Services Inc.

AIRLINES (L618)
Trans States Go-Jet Airlines

LUMBER/MILLWORK (L682)
Alside Supply
County Home Improvement (CHIC)
Hackmann Lumber Kelly Building Materials
Old Monroe Lumber Moscow Mills Lumber
Berkeley Lumber Beyers Lumber
North St. Louis Plywood
Beilsmith Bros Truss Manufactures
Blue Linx Corporation (Wholesale Lumber and Bldg Materials)
Norrenburns Lumber Pacific Lumber
Washington Lumber Marthasville Lumber
John Hall Lumber Hall Bros Lumber
Morgan Wightman

ROLL OFF CONTAINERS/WASTE REMOVAL (L682)
Crown Excel Beck Disposal
Aalco Enterprises Inc.
Diversified Commercial Services Inc.
Mid-State Waste/Allied Waste (L833)

SPORTING GOODS (L688)
Browning Arms

QUARRIES (L682)
Central Stone Company Fred Weber Inc. (Stone)
Fred Weber Inc (Asphalt) Fred Weber Inc. (New Melle, Mo.)
Fred Weber Inc. (Festus) Fred Weber Inc. (South Stone)
Fred Weber Inc (O-Fallon)
Bussen Quarries Inc. (Antonio)
Bussen Quarries Inc. (Troutman)
Bussen Quarrie Inc. (J.B.)

TIRE COMPANIES (618)
Statewide Tire Community Wholesale
Community Recap Tucker Tire Recap
Tire Mart McDowell Tire

PARKING LOTS (L618)
Jayco Parking AMPCO Parking Airport

INDUSTRIAL CLEANING SUPPLIES (L618)
Buckeye International Kop-Coat

FORKLIFT COMPANIES (L618)
Yale Weise
St. Louis Forklift United Rentals

TRUCK PART COMPANIES (L618)
Broadway Ford Truck Fabick Power Systems
Tractor Trailer Supply Plaza Fleet Parts

EQUIPMENT COMPANIES (L618)
United Rentals Fabick Tractor
Kirby Smith G.W. Van Keppel

CAR RENTAL COMPANIES (L618)
Avis Hertz
National/Alamo Budget

AIRLINE FUELERS (L618)
Allied Aviation

TRUCK LEASING COMPANIES (L618)
Ryder Penske

AUTOMOTIVE/TRUCK REPAIR & RELATED (L618)
St. Louis Spring Columbia Auto Repair
McCausland Auto Marty’s Auto Shop
Afton Radiator Repair American Radiator
Gary Brown Automotive Tom’s Service
Schaefer Auto B & K Towing
Mendenhall Rebuilders
Southco Auto Parts
Gray Richmond Hts. Service
Ryder Penske
Broadway Ford Truck Cummins

MOVING AND STORAGE (L610)
Hazard Moving & Storage Prosser’s Moving
ABF HHG Shipper (L600)

MANUFACTURING (L688)
Alfa Pet Bohn & Dawson
Checker Bag Dynacraft
FKI Industrial Soap
Industrial Wire Koller Craft
Loy Lang Box Meridian Medical
Motor Appliance Orna Metel
Shure Steelweld
TEVA
MFA Feed Mill - Gerald, MO (L833)
Purina Mills (Montgomery City) (L833)
Metal Container Group (L6)
Hostess/Interstate Brands (L6 Mechanics)

FOOD SERVICE/AIRLINES
Kohl Wholesale (L688) Gate Gourmet (L688)
Chartwells - SEMO Univ. (L600)

PROFESSIONAL/TEMP SERVICE
Joint Council 13 (L688) Optical Specialist (L688)
Roadway Express (L688) Teamsters 600 (L688)
Teamsters 682 (L688) Teamsters 688 CAMP (L688)
Teamsters 688 I & W (L688)
Teamsters 688 (L610)

MISCELLANEOUS
Ringling Bros. & Barnum & Bailey Circus (L688)
Aftton Fire Protection (L610)
Sears Service Technicians (Local 688)
Boeing (L610)

CONSTRUCTION MATERIAL DRIVERS
Power Hauling (L682)
Contractors Cartage – St. Genevieve /Fenton (L600)
Eagle Excavating (L600)
Fronabager Concreters (L600)
Huttig - Cape Girardeau (L600)
Kasten Companies – Cape (L600)
DLH Trucking (L600)
Eagle Excavating (L600)
Cautrell Enterprises (steel) (L610)
Ruan Transportation (L610)
EM Jorgensen (steel) (L610)
Ryerson Tull (steel) (L610)
North Side Glass (L610)
West St. Louis Glass (L610)
Pona Trucking (682)
Hansens Transportation (682)
Client Connection (682)

LIQUOR DISTRIBUTERS
Major Brands (L688, St. Louis) (L833, Columbia)
Glazer Midwest (L688)
Mid-Continent (L833)

RETIREES NEWS

EASTERN MO TEAMSTERS RETIREE COUNCIL

by Ronald M. Gushleff,
President, E.M.T.R.C.

Listen Brothers and Sisters, and you shall hear the wailing and whining of the anti-union “Asstro Turf Instant Tea baggers” and their Gang of Profiteers. This pack of right-wing radical Republicans in lock step with their corporate big business bosses will be attempting to brainwash you and convince you to support and vote to make the rich and greedy wealthier, the middle class poor, and the poor disappear. These political werewolves and financial vampires will ask you to just trust them with your future and you will be rewarded with unlimited benefits. Remember Ronnie Raygun, the Bush Boys and trickle down economics? Remember the Union busting tactics and the legislative attempts to weaken and destroy collective bargaining and the American workers’ right to join a Labor Union? Remember the attack against job safety, increasing the minimum wage, unemployment insurance, medical benefits, pensions, child labor laws,

American jobs for American workers? Remember, don’t be hoodwinked by these anti-Union, right-wing radical Republicans. These termites attacking the American workers and the middle class are trying to ambush the American workers and force them to accept minimum wages, no family medical coverage, no job security, no humane work site rules and regulations. I guess this is why they are called “The Party of No.” The epidemic of these right-wing, radical economic scoundrels is being monetarily spread by the right-wing Koke Bros. and their fellow maximum profit, big business corporate bosses, financial wheeler-dealers, and Wall Street robber barons. Does the American middle class really have anything in common with this elitist political crowd?

What is critical about this 2012 election year, is that this right-wing, radical Republican infestation has invaded not only Washington, D.C., but Jefferson City, MO and the St. Louis Metropolitan Area.

We all must unite and remove all these anti-Union, greedy, outsourcing, big business corporate bosses, their political puppets and right-wing lobbyists from positions of Government power. “Wake up Bubba, you’ve been had.”

Remember these potential losses if these anti-Union right-wing, radical Republicans complete their tea bagger dictatorship – Social Security, Medicare, Medicaid, American workers’ right to collective bargaining, and the envy of the world - the American middle class.

Vote Pro-Union for your honor and the future of your family. Support and join your Local Union Retirees Club. Buy American, Buy Union, Boycott China-Mart.

Union yesterday – Union today – Union tomorrow – Solidarity forever.

Fraternally.

John Quarles Retires From SuperPark

After 32 years as a member of Teamsters Local 618 John Quarles has decided to retire. Brother Quarles worked for SuperPark at the airport for 32 years and plans on enjoying his retirement for many more years. The Executive Board and staff of Local 618 wish John the very best upon his retirement.



Pictured above left to right are Tom Cole and John Quarles.

618 New Retirees From Dial/Henkel

After many years of service between the two, Katherine Gregware, and Deloris Smith have decided to retire from Dial/Henkel Corp. The Local 618 Executive Board and staff wish both of the newly retired members the very best upon retirement.



Pictured above left to right are Katherine Gregware, Mike Foster, and Deloris Smith.

Larry Johnson Retires

Teamsters Local 600 congratulates Larry Johnson on his retirement from Nugent Sand Company. Larry retires with 36 years of service. Congratulations Larry! Enjoy your retirement!



Teamster's Local 604 Retiree Club 2012 Calendar of Events

Meetings on the first Monday of the month at 11:00 am
EXCEPT Nov. 5th we meet at 12:30 p.m. as
Local 682 Retirees will be there before us.

For directions to any locations listed below, contact Roger Ranek at 636-227-3985

January 2, 2012	No Meeting – Holiday
February 6, 2012	Meeting at Local 682 Union Hall, 5730 Elizabeth. Picking Chili Cooks, Members bring snacks
March 5, 2012	Meeting at Local 682 Chili Cook-Off 2012 Dues of \$15 each due. Members bring snack
April 2, 2012	McGurk’s Irish Pub Everyone buys their own lunch
May 7, 2012	Ballwin Vlasis Park Club supplying roast beef Everyone brings a covered dish and/or dessert
June 4, 2012	Cliff Cave Park Club supplying fried chicken Everyone brings a covered dish and/or dessert.
July 2, 2012	No Meeting – Holiday
August 6, 2012	River City Casino Meeting in front of the Beer Garden Everyone buys their own lunch.
September 3, 2012	No Meeting – Holiday
October 1, 2012	Dave & Margie Southards’ Farm Club will Supply meat, everyone brings a dish and/or dessert
November 5, 2012 @ 12:30 pm	Meeting at Local 682 Silent auction, Christmas forms, Next year’s events.
December 3, 2012	Royale Orleans, Christmas Party.

LEGISLATIVE UPDATE

Capitol Update



by Rep. Tim Meadows,
Vice President, Teamsters Local 600
State Representative 101st District

It is hard to believe that yet another year is beginning here in Jefferson City, MO. As many of you are probably aware this will be my last full year serving you as a Representative here in the Missouri General Assembly. Term Limits have reached their peak in my career here and so as I start to write the very first of my series of informative updates let me just first reach out to each of you to say “Thank You” for all your support and for your patience of me. These past nine years have been a huge challenge as I have continued my fight for the working middle class in Jefferson City. This final year will be NO different, as those attacks are very real and unfortunately getting worse for each one of us and our families.

Here are some of the reasons why.
To date there have been numerous anti-worker pieces of legislation filed with a host of others yet to come. The number one issue facing all of us again this Legislative year is “Right-To-Work.” The Missouri Senate heard the anti-worker legislation this week in Senator Jane Cunningham’s General Laws Committee and as I write this it is still in her committee waiting to be passed out. The good news on this front is that also this past week Rep. Steve Tilley, Speaker of the Missouri House in an interview had stated that Right-To-Work was to divisive an issue and on realizing that he was not going to bring that up on the Missouri House Floor for debate. However, what we need to keep in mind is that there is always the possibility of a “Ballot Initiative” and bringing it up that way would or could put in on the ballot in November of 2012. Stay tuned as this fight is far from over.
Other anti-worker legislation filed this year includes the gutting of Missouri Prevailing Wage Laws on just about every public works job there is known to working families, Paycheck (Deception) Protection thus barring unions from collecting any DRIVE donations for political purposes,

the abolishing the use of “Project Labor Agreements, and the list goes on and on. Unfortunately, there are also the never-ending attacks on “Public Education,” Teachers and Teacher Tenure. Where this will all end no one really knows at this present time. All I can ask of each of you is to remain vigilant, calm and to stay focused. If all of this stuff or even remotely one single piece of this anti –worker agenda passes here in Jefferson City it will have a stinging effect on each of us for many years to come. Therefore, please be ready to help in the days ahead. It is no longer our future but it is our children and our grandchildren’s future at stake here. So please stop and think about the overall seriousness of these attacks, as they are more real now than they have ever been before. Lastly, this past week in my Joint Committee on Transportation where I sit as the ranking member I voiced my overall opposition to turning Interstate 70 into a TOLL Road. I did this for many reasons as I can only view this as harmful not only to our Teamster Drivers but to the safety of the overall driving public. What I mean by that is once a roadway is put into TOLL status then the Trucking Companies will be wanting to pull twin 53 foot trailer combinations

or triple 28 foot trailer combinations across Missouri. In the world I grew up in that cost comes with the loss of more driving jobs.
Yes this plan would create an overall abundance of “Construction Jobs” to build it. Keep in mind folks the people in power want to do away with “Prevailing Wage Laws.” Therefore, this work would be done by the so-called “RATS” and not by Union Contractors, which can guarantee a good and decent wage. Also under Missouri’s Constitution, this work would have to be under a so-called Private Partnership entity. Which means the Private interest funds it, builds it, and maintains it, AND ALSO SETS THE COST OF THE TOLLS. Unless some good concrete offers come forward in this matter where the Teamsters and Organized Labor are guaranteed a seat at the table in the Construction and the protection from job loss then I am afraid I will always stand in opposition to such a notion as Tolling Interstate 70. I am interested in hearing from you about this and any other issue. If you have any questions or comments, I can be reached via email at tim.meadows@house.mo.gov. Thank you so very much again.

Univar And Local 618
Reach Agreement

Teamsters Local 618 Vice President Gerald Kappauff reports that Univar USA Inc. has ratified a new agreement with Local 618. Vice President Kappauff who negotiated the agreement stated the new agreement came

with wage increases, pension improvements, funeral, and other items. Thanks also to shop steward Jack McLard for his help. The contract was ratified by a 100 % vote of the membership.

Pictured to the right Local 618 members employed at Univar.



Congratulations Retirees!

We extend our congratulations to the following recent retirees:

LOCAL 600 Edgar Green Billy Keller Kenneth Bailey Robert Moore Neil Hamm Adrian Mullen Dennis Striler Larry Johnson	Roger Ziegler John Snyder Daniel Hatton Robert Rubenmeyer	Franklin Ellis William Koebel
LOCAL 618 Arthur Kersting Edwin Robertson Deloris Smith	LOCAL 682 Patrick Murphy Robert Duda David Burge Stephan Vitale Clifford Wildeisen Floyd Leonard Robert Hale Kenneth Burkett	LOCAL 688 Danny R Fitzgerald Glennon M Abrams
	LOCAL 833 Dale Bexton Raymond Campbell Russell Miller William Beasley Daniel Heinrich Richard Ousley	

Martin Luther King, Jr. Day — Jan. 16, 2012

“It is in this area (politics) of American life that labor and the Negro have identical interests. Labor has grave problems today of employment, shorter hours, old age security, housing and retraining against the impact of automation.

The Congress and the Administration are almost as indifferent to labor’s program as they are toward that of the Negro. Toward both they offer vastly less than adequate remedies for the problems which are a torment to us day after day.”

— Kings speech at the UAW District 65 Convention, September 1962

“Change . . . Comes Through Struggle” — Dr. Martin Luther King, Jr.

Teamsters Local 688

Retirees Club Schedule 2012

by Lee Beel
President

Meetings times and dates:

10:00 a.m. — Executive Board Conference Room

11:00 a.m. — Regular Membership – Union Hall No. 2 – Rear of building

January 5th	September 6th
February 2nd	September 3rd - Labor Day Parade
March 1st	October 4th
April 5th	November 1st
May 3rd	December 13th – Christmas Dinner
June 7th – Retiree Picnic	
Pevely Camp – 11:00 a.m.	
**July and August – no meetings	

All Retiree Meetings are held at the address listed below:

Teamsters Local 688

4349 Woodson Road Ste. 300

St. Louis, Mo. 63134

**Use the rear entrance – lower level – All Local 688 Retirees, spouses and widows of retired members of Local are welcome.

Looking forward to seeing you

